

CLASSIFICATION	RANGE	MONTHLY SALARY RANGES				
		A	B	C	D	E
SENIOR VICE PRESIDENT	IA *	12,508	13,133	13,790	14,479	15,203
- Academic Affairs/Assistant Superintendent						
- Finance & Administrative Services/Assistant Superintendent						
VICE PRESIDENT	IA *	11,912	12,508	13,133	13,790	14,479
- Human Resources						
- Petaluma Campus						
- Student Services/Assistant Superintendent						
Executive Director, Foundation	IA *	11,912	12,508	13,133	13,790	14,479
Director, Capital Projects	16.0	10,968	11,516	12,092	12,696	13,331
DEAN III	15.0	9,948	10,445	10,968	11,516	12,092
- Career and Technical Education & Economic Development						
- Counseling & Special Programs						
- Curriculum & Educational Support Services						
- Facilities Planning & Operations						
- Learning Resources & Educational Technology						
- Liberal Arts & Sciences						
- Public Safety						
- Student Conduct & DSPS						
Director, Information Technology	15.0	9,948	10,445	10,968	11,516	12,092
DEAN II	14.5	9,436	9,907	10,403	10,923	11,469
- Admissions, Records & Enrollment Development						
- Agriculture/Natural Resources & Culinary Arts						
- Arts & Humanities						
- Business & Professional Studies						
- Early Child Development and Teacher Education						
- Health Sciences						
- Instruction & Enrollment Management, Petaluma Campus						
- Instruction & Strategic Program Development						
- Instruction & Technical Services, Petaluma Campus						
- Kinesiology, Athletics & Dance/Athletics Director						
- Language Arts & Academic Foundations						
- Science, Technology, Engineering & Mathematics						
- Student Services, Petaluma Campus						
- Student Success, Equity and Retention						
Chief of Police	14.5	9,436	9,907	10,403	10,923	11,469
Director, Fiscal Services						
DEAN I	14.0	8,924	9,371	9,839	10,331	10,848
- Student Affairs & Engagement Programs						
Director, ADN Program	14.0	8,924	9,371	9,839	10,331	10,848
Director, Bookstore						
Director, Human Resources						
Director, Institutional Research						
Director, Purchasing & Graphics Services						
Director, Student Financial Services						
Director, Student Health Services						
Director, Admissions & Enrollment Services	13.5	8,465	8,888	9,333	9,799	10,289
Director, EOPS/CARE						
Director, Workforce Development						
Asst. Director, Student Health Svcs – Mental Health Programs	13.0	8,005	8,406	8,826	9,267	9,731
Director, Community Education						
Director, Facilities Operations						
Director, Student Equity						
Alumni, Annual Fund & Corporate Relations Director, Foundation	12.5	7,593	7,972	8,371	8,789	9,229
Director, Career Development Services & CalWORKs Prog.						
Director, Communication & Marketing						
Director, Distance Education						

Management Team Monthly Salary Schedule – 2015 -16

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, Instructional Computing	12.5	7,593	7,972	8,371	8,789	9,229
Manager, Internet Services						
Manager, IT Infrastructure						
Manager, Systems and Programming						
Director, Gateway to College Program	12.0	7,179	7,537	7,914	8,310	8,725
Director, Marketing & Communications, Foundation						
Director, Public Safety - Basic Academy						
Director, Public Safety - Fire Technology						
Director, Public Safety - In Service Programs						
Director, Public Safety - Modular Law Enforcement/Ranger Academy						
Manager, Building & Equipment Maintenance						
Manager, Environmental Health & Safety						
Manager, Media Services						
Manager, Media Services, Petaluma						
Manager, Payroll						
Manager, Petaluma Business Services						
Project Director, Title V (HSI – Hispanic Serving Institution)						
Assistant Director, Bookstore	11.5	6,810	7,151	7,508	7,884	8,278
Director, Health Occupations Prep & Educational Prog (HOPE)						
Lieutenant, District Police						
Manager, Financial Aid	11.0	6,441	6,763	7,101	7,456	7,829
Manager, Grounds & Recycling	10.5	6,107	6,413	6,733	7,070	7,424
Manager, Scholarship Programs						
Manager, Southwest Santa Rosa Center						
Program Supervisor/Child Development Centers						
Assistant Director, Student Affairs	10.0	5,774	6,063	6,366	6,684	7,018
Coordinator, MESA Programs						
Coordinator, College to Career Program						
Development Manager, Foundation						
Manager, Access for Students with Disabilities						
Manager, Human Resources						
Manager, Shone Farm						
Manager, Workforce Training & Instructional Partnerships						
Supervisor, Technical Services						
Manager, Custodial Services	9.0	5,252	5,514	5,790	6,079	6,383
Project Coordinator, FKCE Program						
Activities Advisor	8.5	5,111	5,366	5,635	5,916	6,212
Manager, Ag Pavilion/Winemaker, Shone Farm Winery	8.0	4,866	5,109	5,364	5,632	5,914
Manager, Curriculum Development & Distance Education						
Supervisor, Custodial Services						
CONFIDENTIAL						
Programmer Analyst, Sr.	12.5	7,593	7,972	8,371	8,789	9,229
Police Sergeant	10.0	5,774	6,063	6,366	6,684	7,018
Budget Coordinator	10.0	5,774	6,063	6,366	6,684	7,018
Executive Assistant to Superintendent/President & Board of Trustees	9.5	5,515	5,791	6,081	6,385	6,704
Human Resources Analyst, Senior	9.0	5,252	5,514	5,790	6,079	6,383
Human Resources Specialist, Benefits	8.0	4,866	5,109	5,364	5,632	5,914
Human Resources Specialist, Systems/Comp.	8.0	4,866	5,109	5,364	5,632	5,914
Payroll Analyst	8.0	4,866	5,109	5,364	5,632	5,914
Executive Assistant/Academic Affairs	7.5	4,723	4,959	5,207	5,467	5,740
Executive Assistant/Business Services	7.5	4,723	4,959	5,207	5,467	5,740
Executive Assistant/Human Resources	7.5	4,723	4,959	5,207	5,467	5,740

FOOTNOTES:

* Independently Adjusted

Effective July 1, 2015, 2.51% + 0.57% Converted PTO (Paid Time Off) + 0.38% Converted PTO (compounded) = 3.49%

A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.

An employee on the management team is entitled to an additional 2% stipend for a Doctoral degree when conferred.